

SUMMARY FORMCOLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Gloucester County Employment Authority Gloucester
 Employee Organization: UFCW - TEACHERS AIDE Employees in Unit: 27
 Base Year Contract Term: 1-1-09 - 12-31-12 New Contract Term: 1-1-13 - 12-31-17
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A		Column B	
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Item 1 Salary	<u>569668.09</u>	<u>581061.45</u>		
Item 2 Increment	<u>54R</u>	<u>0</u>		
Item 3 Longevity	<u>0</u>	<u>0</u>		
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Item 10				
Item 11				
Item 12				
Any additional items set on separate sheet	Additional Items			
Section III: Totals - Sum of costs in each column		(Total) <u>569668.09</u>		(Total) <u>581061.45</u>

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement) 569668.09NEW AGREEMENT ANALYSIS

Effective Date (mm/yyyy)	1-1-13	1-1-14	1-1-15	1-1-16	1-1-17	
Percent Increase	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	
Total cost of increase	<u>11393.36</u>	<u>11624.22</u>	<u>11856.70</u>	<u>12090.84</u>	<u>12332.65</u>	
Total base salary (successor agreement)	<u>581061.45</u>	<u>592685.67</u>	<u>604542.37</u>	<u>616691.21</u>	<u>6289165.86</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%Dollar Impact (average per year over term of agreement) 11860

Section VI

Health Insurance Benefits costs computed on each plan

	Base Year	Year 1				
Cost of Health Plan	<u>251,879</u>	<u>258,174</u>				
Employee Contributions		<u>9458.78</u>				
Prescription						
Dental						
Vision						

I, the undersigned certifies that the foregoing figures are true and to warrant that if any of the foregoing items are false, I am subject to punishment.

Section:

Pro.